

OXFORD

Global Finance & Strategy

NEW HIRE

WELCOME PACKAGE

KING
TAPS

WELCOME TO
**GLOBAL
FINANCE &
STRATEGY**

On behalf of the entire GF&S leadership team, welcome to Oxford. We look forward to seeing you achieve great things!



Julie McMillan



Mark Swalwell



Nishat Jessa



Lena Choi



Le Hoa Duong

TABLE OF CONTENTS

NEW HIRE CHECKLIST

KEY POLICIES & RESOURCES

OUR STORY

OMERS

OXFORD PROPERTIES GROUP

GLOBAL FINANCE & STRATEGY

APPENDIX:
NOTABLE PROPERTIES
BY SECTOR



Square One District - Greater Toronto Area

NEW HIRE CHECKLIST

Please complete the following tasks as part of your onboarding process.

- Review this Welcome Package
- Watch “The Oxford Story” Video
- Watch the Fireside Chat: GF&S SVPs
- Review the Personal Trading Policy including the process to pre-clear trades and disclosure requirements
- Complete the Workday To-Do List
- Review Your Key Benefits
- Attend the OMERS Global Orientation - you will be receiving an invite in your email
- Verify your access to:
 - GF&S Teams Space
 - GF&S Website



Key Policies & Resources



St. John's Terminal - NYC

Oxford Properties Group:

Policy Framework

The majority of policies that apply to Oxford employees are enterprise-wide policies posted on the [OMERS Compliance & Ethics Sharepoint site](#) (OMERS is defined to include all OMERS investment entities unless specifically excluded), for example:

- **Code of Conduct & Ethics:** Our reputation as an organization can only be maintained if we always act ethically, with integrity and with the highest standards. You are expected to conduct all of OMERS business in this manner at all times and to obey the laws wherever we do business. You are also expected to act respectfully and ethically with anyone inside and outside of the organization. Most of the time, your common sense and good judgment will ensure that your decisions and actions are in the best interests of OMERS. When in doubt, ask yourself how would a reasonable third party perceive your actions?
- **Personal Trading Policy:** Securities laws and fiduciary duties impose restrictions on personal trading when you have material information about a public company that has not been disclosed publicly (called Inside Information). It is against the law:

for you or anyone else to buy or sell securities based on Inside Information which you have obtained from OMERS or any other source (called insider trading);

to pass Inside Information to someone outside the ordinary course of business or encourage others to trade in securities of the issuer (called tipping); and

to use the confidential trading intentions of OMERS or others to make personal trades in advance of their orders (called front running).

ERG

Employee Resource Groups

OMERS/Oxford is committed to supporting an inclusive and diverse workplace that recognizes and values differences. By leading with inclusion and embracing diversity, we have an opportunity to grow our culture, become a leading employer, invest in our people, and create a rewarding employee experience. Below are 7 groups that you can join. If you are interested in joining here is their SharePoint or email: OMERSMulticulturalAllianceERG@Omers.com



Indigenous Peoples Alliance

How to be an ally to Native and Indigenous People



Multicultural Alliance

Promoting and celebrating cultural diversity



Briefcase Parents

Resource Group to support working parents



Diversabilities

Focused on raising awareness and celebrating diverse abilities



Pride at OMERS

Employee resource for Pride at the OMERS/Oxford workplace



Women at OMERS

Develops progress for women through workplace inclusion

Oxford's

Inclusion & Diversity Committee



Led by a team of volunteers from all points of the organization, the Oxford I&D group works to manifest a company culture that prioritizes inclusion and diversity. The committee focuses on five specific outcomes:



A centralized group at Oxford for all things related to Inclusion and Diversity



A place to learn, celebrate and share all the good we are already doing within the organization



A place to have conversations and learn about how Oxford can do better and activate the change we still need



A safe space for employees to bring their thoughts, concerns, experiences and ideas together to foster a sense of community and belonging within the organization.



Achieving Psychological Safety and Belonging for all employees (Inclusion Safety, Learner Safety, Contributor Safety, and Challenger Safety)

Key Links & Resources



Oxford Inclusion and Diversity Committee Sharepoint site



Subscribe to the I&D newsletter



Content from the I&D Community



Browse the I&D Library

“Looking back, I didn’t really advocate [for] myself during that conversation simply because I didn’t know how to or even should I be, but if I had a second chance, I might reach out and just ask.”

Amy Sze, Senior Manager, Accounting >



“As someone who has experienced flagrant anti-Semitism previously, I knew that I could not be a bystander for others experiencing hate.”

- Bailey Gembom, Senior Financial Analyst

“I think what I’ve noticed is my environment really drives how comfortable I feel on speaking to my background, my challenges and also empowering the people around me, my teammates, on having open dialogue.”

Gurneet Dulay, Manager, Internal Controls >



“I know that as a leader, I need to do my best to amplify voices and different perspectives.”

< Jeff Corrigan, Director, Accounting

Key Employee Resources



oxPort

oxPort is Oxford's intranet. It provides access to important departmental websites, applications, and Oxford related news updates.



The Exchange Hub

A central resource where you'll find resources, tools, SharePoint sites and event registration



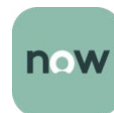
Workday

- HR Information and Support Platform
 - Use this to view org chart, vacation balances, and HR announcements
-



Concur

Expense management tool, including personal expense reports



Service Desk - IT Support

ServiceNow is OMERS/Oxford's IT support. It is used to request hardware or software, get self-help and fix technology related issues.



The GF&S Website

Your window to the evolution of finance at Oxford! The GF&S Website is our global site for staying up to date on key finance timelines, initiatives and deliverables.



Oxford Finance Academy:

Oxford's learning & development platform



CPA Program

Oxford's CPA Program was established in 2016 to support CPA candidates in obtaining their designations. To learn more about the CPA Program, visit this [link](#).



Global Finance & Strategy

GF&S Teams Space

A Microsoft Teams Space for the GF&S team used to communicate GF&S specific updates



OMERS is a defined benefit pension plan with \$121 billion in net assets across a diversified, global portfolio.





OMERS Pension Promise:

Safeguard the future of pensioners

The OMERS Connection

For almost 60 years, OMERS has humbly served as the steward and guardian of the retirement income of more than half a million active, deferred and retired municipal employees from communities across Ontario.

With a world-class team of investors and professionals across offices in North America, Europe, Asia and Australia, OMERS has generated more than \$127.4 billion in net assets (as of June 30, 2023), making it one of the largest defined benefit pension plans in Canada.

OMERS has a long-term perspective and invests at scale in high-quality assets that generate stable returns. All to deliver exceptional value and financial security in retirement to its half million members.

OMERS Executive Committee



**Blake
Hutcheson**
President & Chief
Executive Officer



Ralph Berg
Chief Investment
Officer

Satish Rai
Senior Advisor in Residence

Celine Chiovitti
EVP, and Head of Pension

Michael Kelly
Chief Legal & Sustainability Officer

Nancy Nazer
Chief Human Resources Officer

Deb Barnes
Chief Risk Officer

Bob Aziz
Chief Operating Officer

Rodney Hill
Global Head of Technology,
Data & Security

Chris Morley
VP, Government Relations

Shelagh Paul
SVP, Global Communications

Jonathan Simmons
Chief Financial & Strategy Officer

Anca Drexler
EVP & Head of
Treasury

OMERS Investment Breakdown

OMERS' investment philosophy is focused on seeking high-quality investments to meet the Pension Promise. The Plan has a long-term perspective on markets and seeks investments that generate stable income to help better manage through short-term volatility. OMERS generates income through the following four investment entities:

Michael Graham

EVP & Global Head of Private Equity

OMERS | Private Equity

OMERS Private equity acquires interests in private companies throughout various phases of their development, through specialized teams focused on venture, growth equity and private equity.

Ralph Berg

EVP & Global Head of Capital Markets and Infrastructure

OMERS | Capital Markets

OMERS | OMERS Infrastructure

OMERS invests in public markets focused on high-quality investments that can generate sustainable income and growth, which we believe results in more consistent returns and lower volatility.

OMERS also invests in infrastructure to seek stable income and strong cash flows in sectors such as: energy, social infrastructure, transportation and telecommunications.

Daniel Fournier

Executive Chair, Oxford Properties

OXFORD

Oxford Properties is a leading global real estate investor, asset manager and business builder.

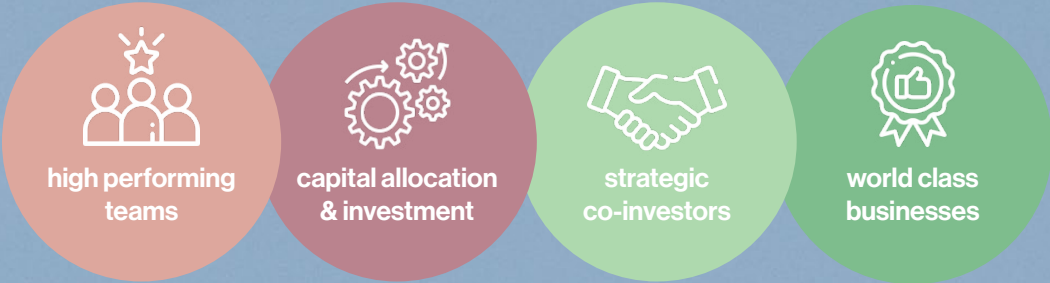
19.7% of OMERS Investment Portfolio as of June 30, 2022. OMERS plans to increase its exposure to 22.5% in real estate by 2025.





A leading global real estate investor, asset manager and business builder.

We drive **economic & social value** through real estate



Founded in
1960

~\$67B

Gross Transactions between
2018-2022 inclusive

\$2.9B

Active committed
developments

85

Deals closed
annually

~68

Development
projects underway
globally

~\$89B

Assets Under
Management

~10%

10, 20-year
average returns

~2M

Customers
each day

~158M

Sq. Ft. Portfolio

*Oxford + platform companies references companies where Oxford has a majority investment and management stake.

**Hotels & Alternatives classification includes hotels, studios, and indirect investments.

Transaction volumes, opportunities underwritten and development activity are as of June 30, 2023.

10, 20-year average total return as of December 31, 2022.

Oxford through the years

1960

Oxford Leaseholds Ltd. is created in Edmonton, Alberta.

2007

Oxford invests in London for the first time



2010

- Oxford opens New York regional office
- Hudson Yards is the first Investment in New York City



2011

Oxford invests in Boston for the first time

\$11.6B
AUM

2001

OMERS takes Oxford private

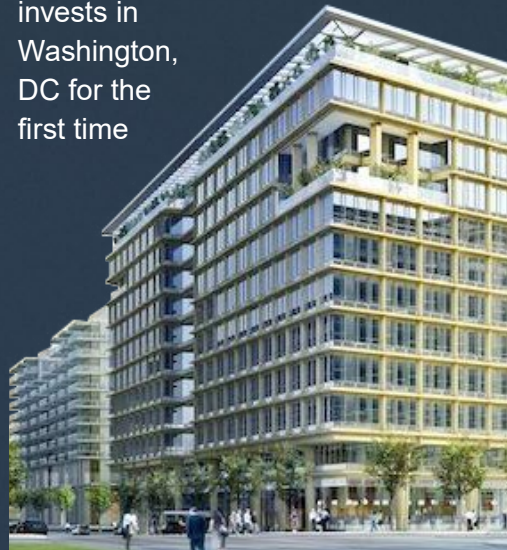
THE ROYAL EXCHANGE

2008

Oxford opens London regional office

2012

Oxford invests in Washington, DC for the first time



Unless otherwise stated, all data in this document is as at July 2023. Currency is Canadian dollars.

14

invests in
n and Paris
first time

\$40B
AUM

2016

Oxford invests
in Berlin for the
first time



2019

Joint acquisition
of USA-based
IDI Logistics

IDI Logistics

\$80.1B
AUM

2021

- Acquisition of pan-European real estate platform (M7)

M7 Real Estate
AN INVESTMENT GROUP COMPANY

- Indi launch (Australia)

indi

2023

\$89B
AUM

\$31B
AUM

2015



2018

- Oxford opens Singapore office. 1st investment in Australia.
- First investment in UK multi-family platform Get Living

GET LIVING

\$45B
AUM

2020

- First investment in Asia – cornerstone investment in ESR
- Acquire a 50% interest in Investa

investa

2022

~\$87B
AUM

- Triple Crown of Global Firm of the Year Awards (IPE, PERE, Property Week)
- Ongoing life sciences expansion across North America and into Europe
- Expansion of European logistics portfolio
- Acquisition of US light industrial portfolio



Our Executive Committee

Our executive committee has bought, built, leased, financed and sold some of the world's most successful businesses and properties. They define our global strategy and attract, empower and grow the best teams in the business.



Daniel Fournier
Executive Chair

Alysha Valenti
EVP, Chief Legal Officer

Claire McIntyre
Head of Corporate & Public Affairs

Alessandro Fiascaris
Head of Asia-Pacific

Chad Remis
Chief Investment Officer

Joanne McNamara
EVP, Europe



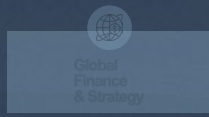
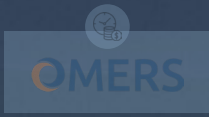
Liz Murphy
Chief Financial
Officer

**Varuth (Nu)
Suwankosai**
Head of
Global Credit

**Randy
Hoffman**
EVP, North
American
Investments

**Rob
Ecclestone**
Head of Human
Resources

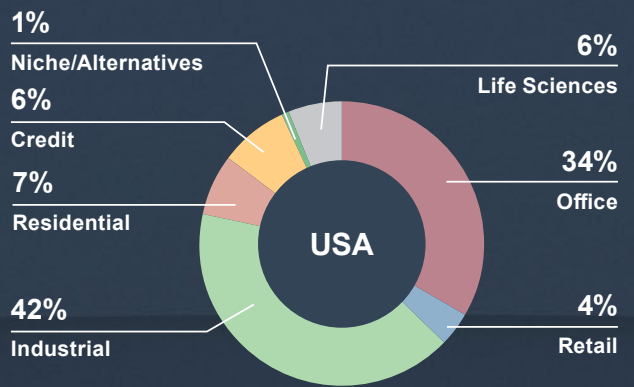
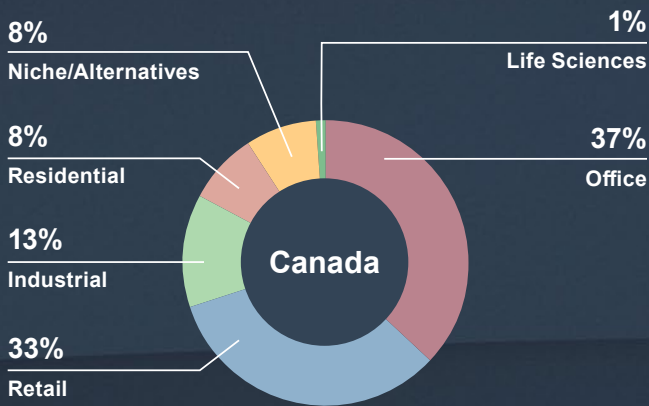
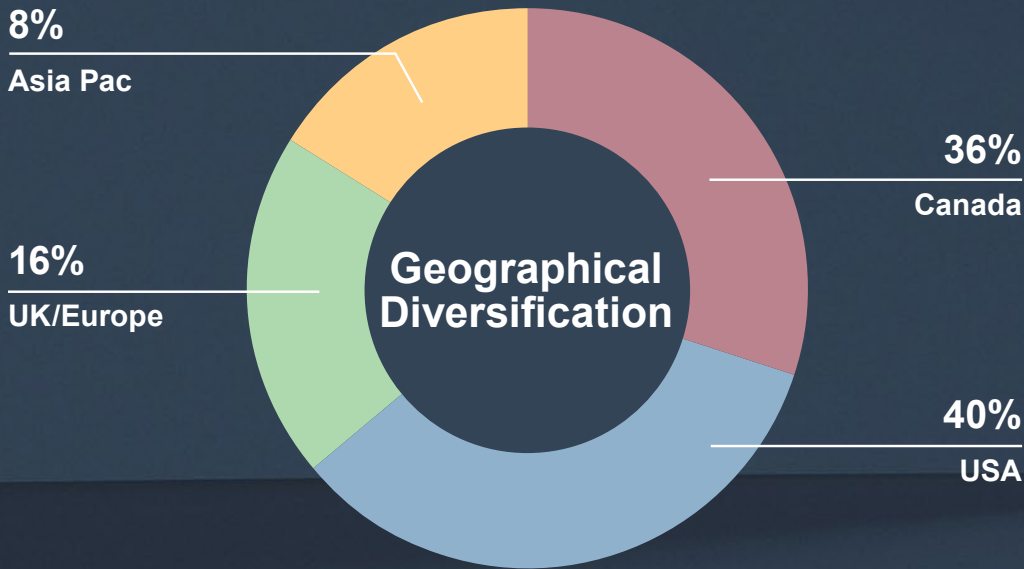
**Tyler
Seaman**
EVP, Canada

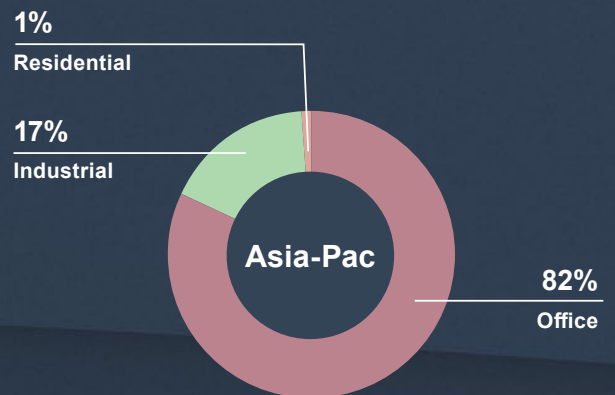
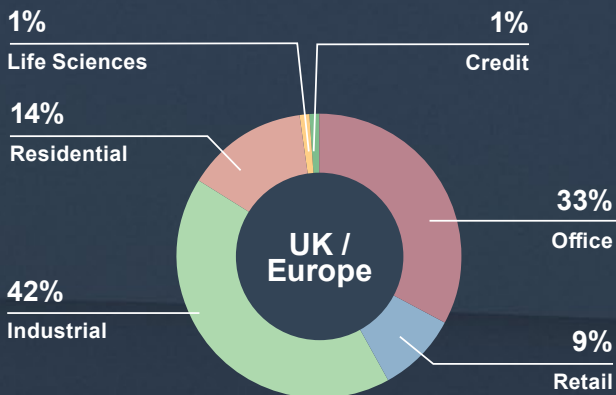


Oxford and our portfolio companies manage nearly \$89 billion of assets across **four continents** and **seven sectors**.



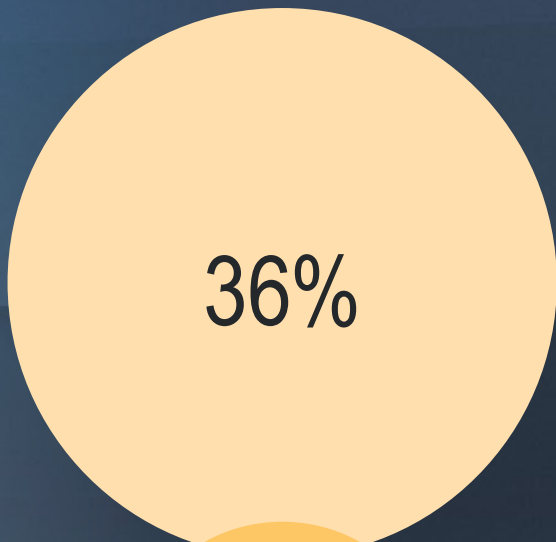
As of June 2023



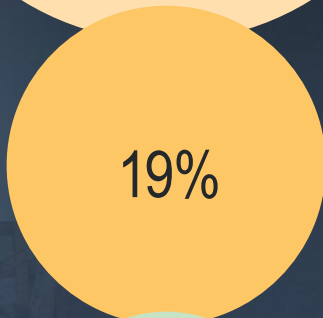




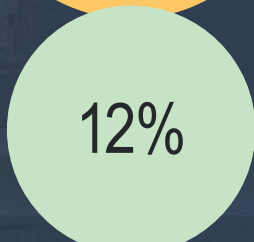
PARK HYATT



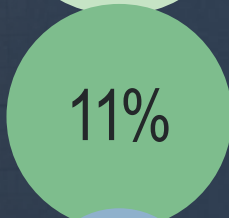
Industrial & Logistics: Our global industrial and logistics portfolio includes high-quality warehouse, manufacturing and distribution facilities



Office: Oxford and our portfolio companies manage nearly 29 million square feet of performance enhancing, culture enriching workplaces



Residential: Our rental residential businesses are built on our commitment to giving our customers more. We believe that fast-growing cities need more well-located, high-quality, professionally managed rental homes



Retail: Oxford's North American and European retail properties dominate their markets and are recognized for having best-in-class retailers and delivering exceptional experiences



Credit: Oxford invests in a variety of debt positions including first mortgages and mezzanine investments, and across markets and sectors based on global business insights



Life Sciences: Life sciences companies are focused on delivering life-changing innovations and research breakthroughs



Hotels & Alternatives: Classification includes hotels, studios, and indirect investments

Development

Oxford not only manages assets but is also a developer of assets that create enduring economic and social value. From single properties to city-defining mixed-use districts, we're reimagining places with a focus on people. We pioneer new sustainability, technology and wellbeing solutions, and help shape the future of how we live, work, learn and play.



Oxford Sustainability Story

Exceptional Places. Responsible Practices.

We create smart, sustainable and healthy communities, that put people first.

Our award winning environmental, social and governance commitments drive long-term value and returns, reflecting what matters most to us, our customers, communities and partners.

Our approach has been industry-leading for over a decade.

We believe
in making
communities
better than
we found
them

Top 4%
globally for
ESG leadership
(GRESB 2022)

Our
**Green
Financing
Framework**
supports the
transition to a low
carbon economy

Recognized
as one of Fast
Company's World's
Most Innovative
companies (Global)

Recognized
by **PERE** as **Global
ESG Firm of the
Year** in 2023

Platform Companies

We commit dedicated, permanent capital and maintain a significant ownership position. We leverage insight from our exposure to diverse strategies, sectors and markets.

With access to this range of world-class core capabilities, our local platforms and teams gain a clear competitive advantage. Today and for the long-term.

Below are some of our notable partnerships:



- Jointly owned by Oxford
- Fully integrated developer, asset, property and fund manager



- Oxford owns M7 Real Estate
- Pan-European asset manager of real-estate
- ~39M sq. ft. portfolio



- Jointly owned by Oxford
- Leading developer and manager of logistics real estate in the USA
- 46M sq. ft. portfolio



- Oxford is the single largest institutional investor in ESR
- Leading logistics real estate platform in Asia-Pacific
- 243M sq. ft. portfolio



- Oxford is one of Lineage's investors
- The world's largest and most innovative provider of temperature-controlled logistics solutions



Oxford Properties Group

Key Business Functions





Global Finance & Strategy

The Global Finance & Strategy (GF&S) team is responsible for capital allocation, strategy, research, tax, treasury, financial reporting, valuations, risk and controls.





Global Finance & Strategy

Leadership Team



Mike DeGier

Senior Vice President, Real Estate Finance & Capital Markets



Julie McMillan

Senior Vice President, Global Portfolio Management



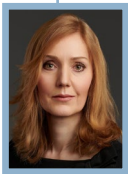
Bryan Czop
VP, Financing



Lena Choi
VP, Financing

Debt Reporting & Compliance

- Nathan De Haan**, Director
- Lim Tse**, Senior Manager (Loan Compliance)
- John Kim**, Senior Manager (Debt Reporting)



Tina Pristovsek
VP, RE Finance & Capital Markets

Finance and Treasury (Luxembourg)

- Adil Salah**, Associate Director



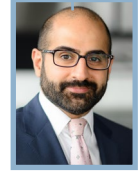
Liam Brown
VP, Valuations & Analytics

- John Hurley**, Director
- Sarah Aziz**, Director



Derek Cheung
VP, Global Portfolio Management

- Kevin Ng**, Director



Nima Nouri
VP, Taxation

Tax & Treasury

- James Hall**, Director
- Tax (Luxembourg)**
- Marco Bernardini**, Senior Manager



Liz Murphy
Executive Vice President,
Chief Financial Officer

Global Consolidation & Management Reporting, Tax,
Operational Treasury, Financial Entity & Property Reporting,
Global Transaction Support, Portfolio Management

Finance Transformation &
Operational Risk, Financial
Systems, Oxford liaison with
OMERS Internal Audit



Nishat Jessa
Senior Vice President, Finance
Operations & Technology



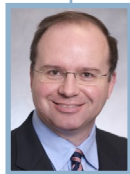
Mike Ciano
VP, Finance,
Management
Reporting & Analysis

Consolidation
Umar Farooq,
Director

**General &
Administrative**
Carolyn Lee,
Senior Manager

**Financial Planning
& Analysis**
Heather Spinello,
Director

**Corporate Accounting
(Luxembourg)**
Shyam Parthasarathi,
Senior Manager



Mark Swalwell
VP, Property Reporting
& Operational Data

Property Accounting
Joe Moroniti, Director
Amy Lee, Director
Jeff Corrigan, Director
Jennifer Lovrics,
Director

Accounting Operations
Sarah Ali,
Senior Manager



Le Hoa Duong
VP, Finance, Entity
Reporting & Global
Transaction Support

Entity Reporting
Arathy Sandrasekaran,
Manager

Operational Treasury
Ken Yap,
Senior Manager

Finance
Laavaniya Rajendran,
Director
Simon Chmielnik,
Director

**Global
Transaction Services**
Eric Shedlosky, Manager



Robert Chan
VP, Financial Systems

Financial Systems
Ian Chamberlain, Director
Laura Han, Director

Operational Risk
Lauren Connolly, Director
Catherine Nicholls,
Senior Manager

**Finance Transformation
Office and People
Engagement & Culture**
Laura Han, Director

**G&A Financial
Planning & Analysis**
Keith D'Souza,
Director



Meet The

GF&S Teams

Our global team's rich, diverse experience allows us to embrace the complex and work with speed, agility and consistency.

Real Estate Finance & Capital Markets

Debt Compliance

Oversees risk management and governance for the global debt portfolio.

Finance & Treasury (Luxembourg)

Oversees and executes global debt financings including selection of lenders, approvals, and funding. They are also responsible for managing global lender relationships and provide timely and accurate reporting to stakeholders.

Global Portfolio Management & Strategy

Investment Risk

Identifies and assesses risks associated with Oxford's portfolio in aggregate, as well as the market- and asset-level risks.

Research

Supports Oxford's investment strategy through the Capital Priorities Framework by analyzing the bigger picture on a global portfolio level. This team derives and disseminates insights at multiple levels of the business, with emphasis on data and innovation.

Strategy & Global Portfolio Management

Provides transaction advisory and review services to Global Investment Teams, including the administration of Investment Committee meetings. Additional responsibilities include providing strategic reporting and support on deployment and forward-looking analysis.

Valuations & Analytics

Responsible for asset valuations which includes annual valuations that are updated on a quarterly basis. Second responsibilities include advisory services to determine the impact of leasing activity and capital investments, renovations, expansions and developments. This team also develops investment performance analytics and risk sensitivity scenarios.

Core Finance & Taxation

Accounting Operations

Accurately tracks what's owed to suppliers ensuring payments are properly approved and processed. This team also ensures that Oxford receives payments for services and records these transactions accordingly.

Consolidation & Management Reporting

Description coming soon!

Corporate Accounting (Luxembourg)

Description coming soon!

Entity Reporting

Responsible for preparing financial reports for Oxford stakeholders.

Finance

Description coming soon!

Finance Operations & Technology

Finance Transformation Office and People Engagement & Culture

Leads change initiatives that support people as they adapt new ways of working and future-based capabilities. Supports the implementation and execution of corporate culture initiatives. Responsible for managing the GF&S learning platform, the Oxford Finance Academy. They also, facilitate the definition of the Future of Finance for Oxford and outline the strategic priorities for people, process and technology incorporating key operational risk considerations. Responsible for the delivery of strategic initiatives in partnership with the Finance Leadership Team, Finance Systems and Finance Change Management Teams.

G&A Financial Planning & Analysis

Consolidates G&A management reporting to our P&L and corporate function heads and drives process improvements to G&A reporting and analytics.

Financial Planning & Analysis

Consolidates G&A management reporting to our P&L and corporate function heads and drives process improvements to G&A reporting and analytics.

General & Administrative

Description coming soon!

Global Transaction Services

Provides finance & accounting support to the Global Investments and various GF&S teams from transaction execution to closing.

Operational Treasury

Provides support to the Global Investments and various GF&S teams to facilitate the flow of funds as well bank account strategy and administration.

Property Accounting

Responsible for accounting and analysis for a portfolio of properties and other projects as assigned.

Financial Systems

Leads the implementation of finance systems and automation within the finance team. Responsible for supporting our finance systems, data and reporting and enabling the finance teams to drive insights for the business.

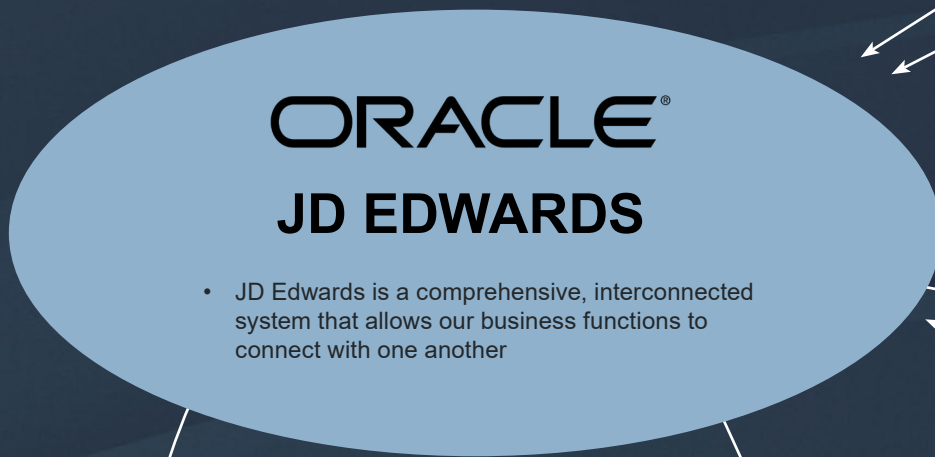

Operational Risk & Controls

Leads identification, assessment and treatment key operational risks stemming from people, process and technology across the global organization. Enabling and enhancing the operational risk capability throughout investment and operations. Responsible design effectiveness of internal controls over financial reporting and overseeing annual operating effectiveness.



Financial Systems Overview


Applications, systems, and tools used by Global Finance & Strategy

OASIS

Advanced Strategic Information System

- Operational Reporting Application containing Financial, Accounts Receivable, Space Inventory, Tenant Information
- Users: Accounting, Real Estate Management, and Co-Owners



Hyperion Financial Management

Comprehensive Corporate Consolidation Application

- Financial consolidation and reporting tool
- Users: Accounting





Financial Planning & Analysis

- Workforce planning and G&A



Detailed Budget and Forecasting Tool

- Scenario based models including Revenue Forecasting, Capital and Expense
- Users: Accounting and Real Estate Management

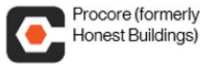


Capital Workflow Approval System

- Capital project spend approval
- Users: Accounting and Real Estate Management



- Commercial real estate valuation software
- Users: Valuations & Analytics



Capital Procurement

- Capital procurement and project management application
- Users: Real Estate Management



View The Space (VTS)

- Online market tool for leasing by broker community
- Users: Leasing and Real Estate Management



AP Payment Systems

- Entry, scanning and invoice approval
- Users: Real Estate Management and Accounts Payable



SPARTA

MRI Investment and Treasury Management System

- Portfolio Management
- Debt Contracts
- Users: Strategy & Global Portfolio Management, Operational Treasury, Real Estate Finance & Debt Reporting and Investment Risk



Global Finance & Strategy Priorities



Appendix: Notable Properties by Sector

Rue Saint Honoré - Paris





Jiangsu Friend III - Shanghai



Riverbend Business Park - Burnaby, Van

36%

Industrial and Logistics

Our global industrial and logistics portfolio includes high-quality warehouse, manufacturing and distribution facilities



Davie Business Centre - Florida



Agua Mansa Colton, California



Amagasaki Distribution Centre - Japan





Cityview Business Park - Edmonton



Brampton Business Park, Greater Toronto Area



IDI Logistics
Platform Investment

1290 Elm Street – Los Angeles



Oxford Airport Business Park – Calgary, Alberta



Cityview Business Park - Edmonton



Office

19%

Oxford and our portfolio companies manage nearly 29 million square feet of performance enhancing, culture enriching workplaces. Where engagement, diversity, community, mentorship and growth are supported and where culture thrives. Where the customer is at the heart of every decision we make.

Two Avenue Road - Toronto



126 Phillip Street - Sydney



Sony Center - Berlin



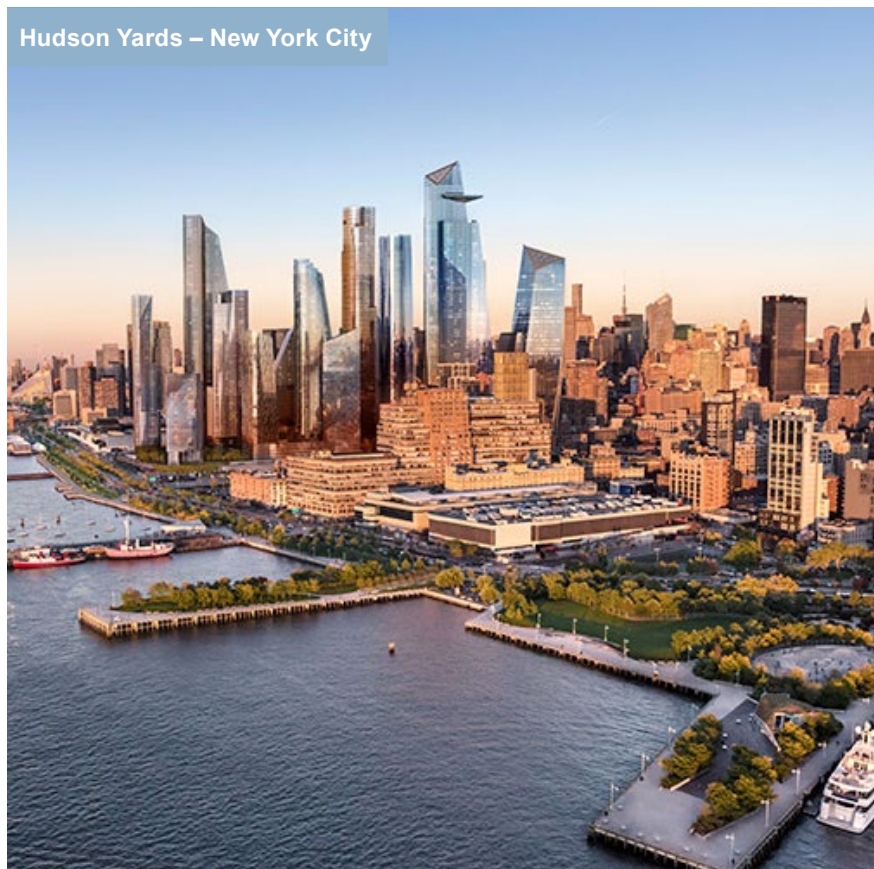
St. James's Market - London



225 Franklin Street - Boston



EY Tower - Toronto



Hudson Yards - New York City



Residential

12%

Our rental residential businesses are built on our commitment to giving our customers more. We believe that fast-growing cities need more well-located, high-quality, professionally managed rental homes.

Ten01 - Phoenix



GET LIVING

Elephant & Castle - London



Aalto57 – New York City



Two Avenue Road - Toronto



Kiara - Seattle



East Village - London

**GET
LIVING**



Motion - Toronto



New Maker Yards - Manchester

**GET
LIVING**



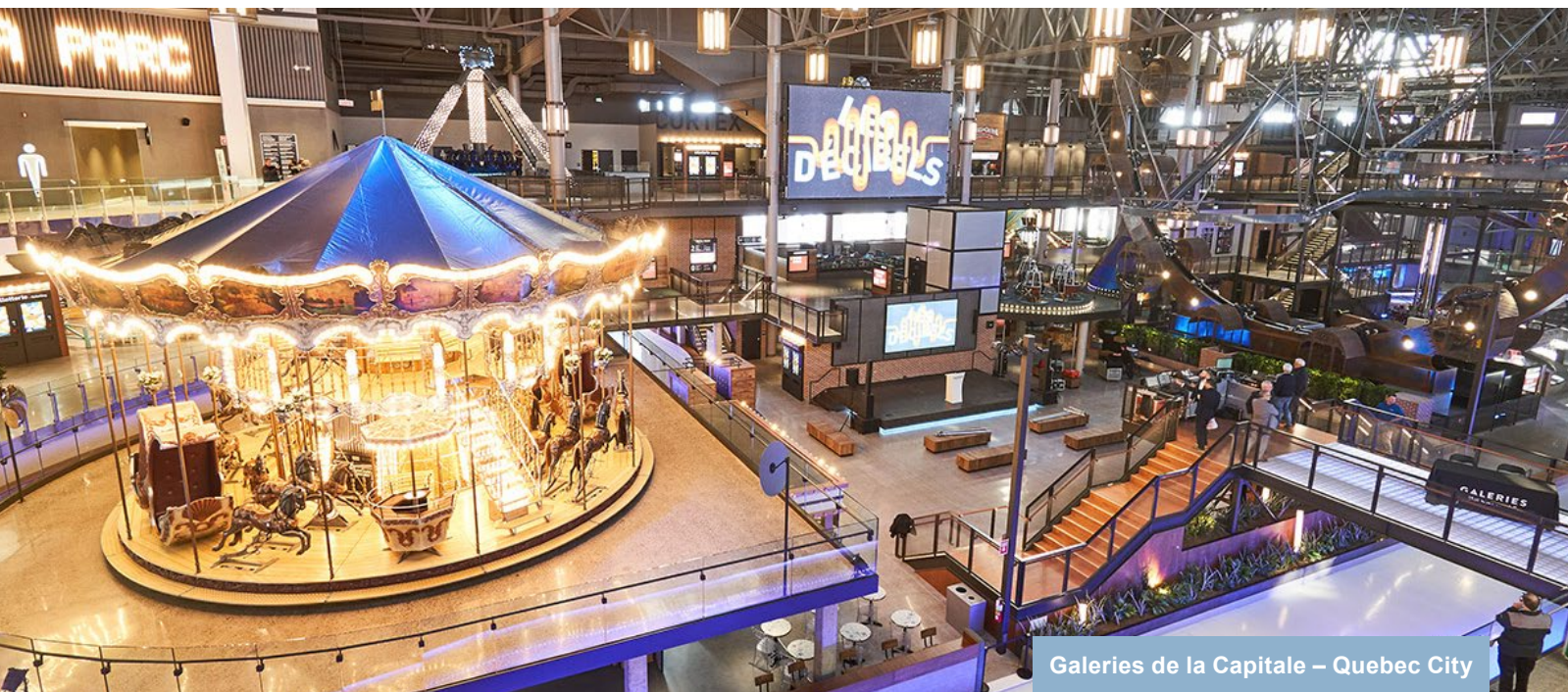
Retail

11%

Oxford's 14.3 million square feet of North American and European retail properties dominate their markets and are recognized for having best-in-class retailers and delivering exceptional experiences.



Hillcrest Mall – Greater Toronto Area



Galeries de la Capitale – Quebec City



Olympic Tower – New York City



Kingsway Mall - Edmonton



Hudson Yards – New York City



St. James's Market - London



Yorkdale Shopping Centre - Toronto



Rue Saint Honoré - Paris



Hudson Yards – New York City

9%

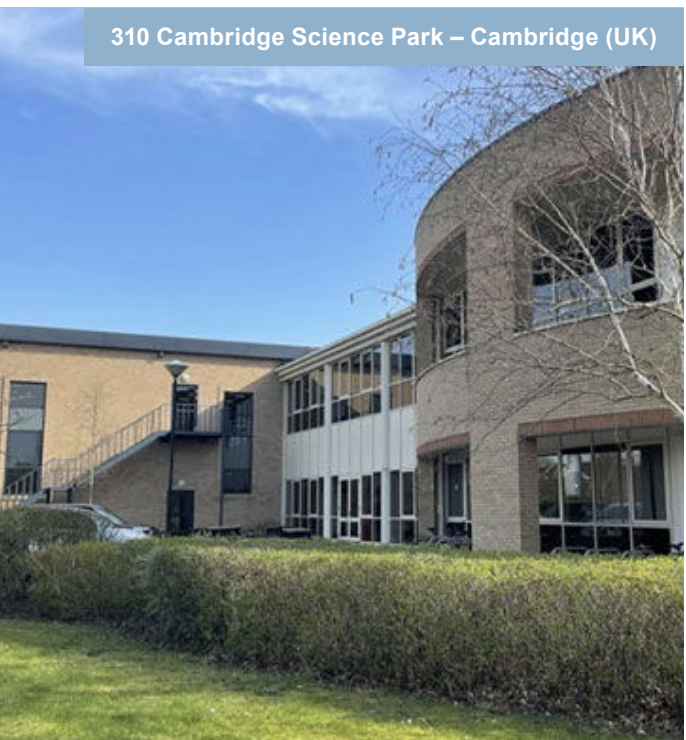
Life Sciences

Life sciences companies are focused on delivering life-changing innovations and research breakthroughs. To do their best work, they need the best talent, facilities and flexible spaces. And a community of like-minded innovators.

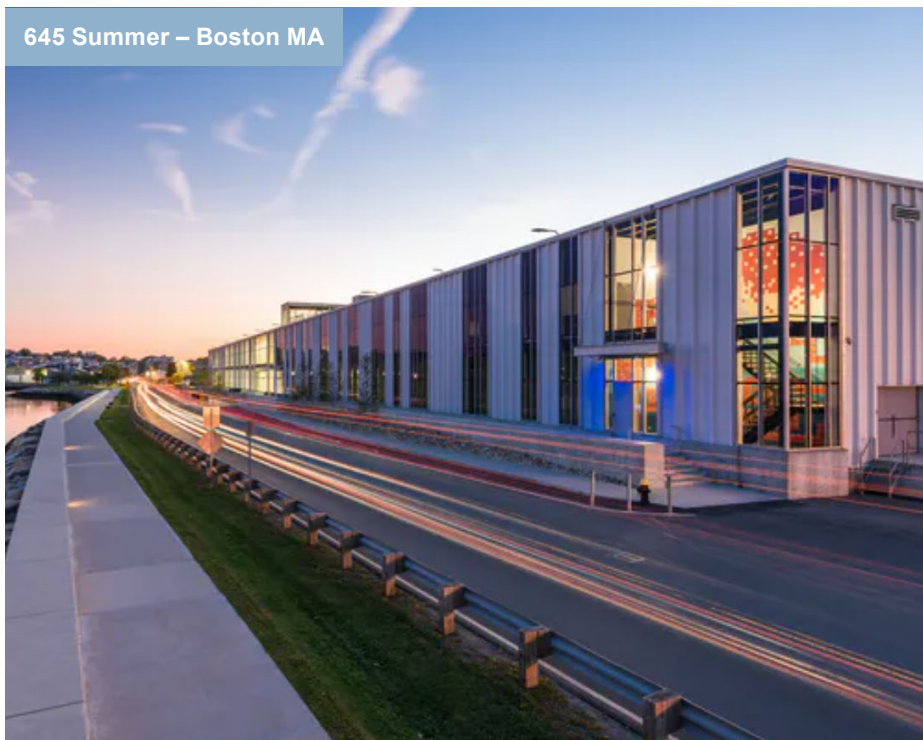




125 Lincoln – Boston MA (under review)



310 Cambridge Science Park – Cambridge (UK)

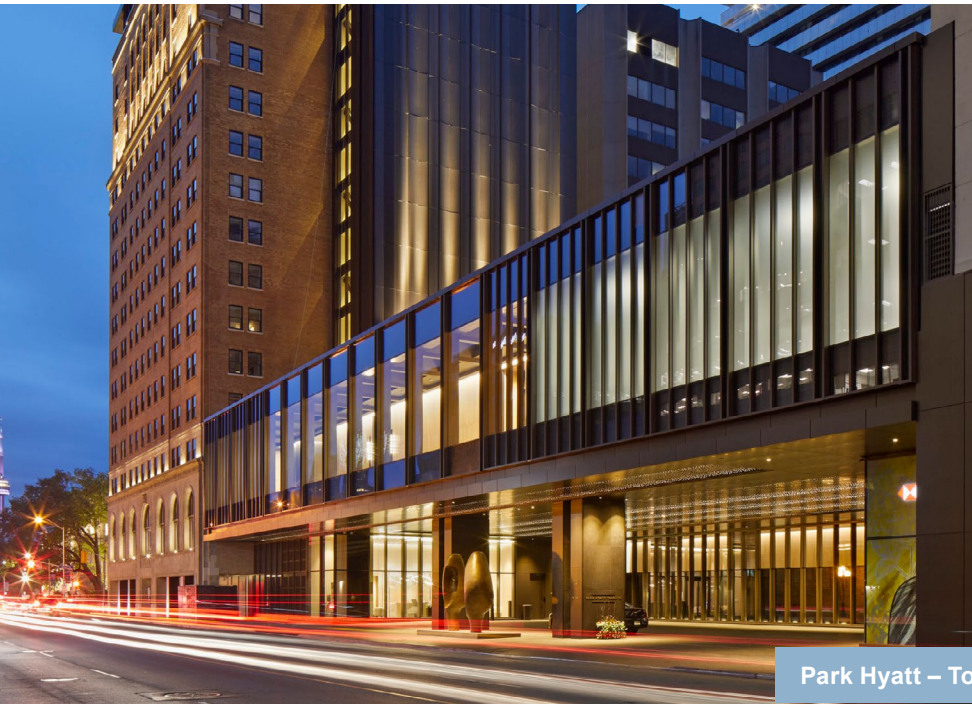


645 Summer – Boston MA

4%

Hotels & Alt

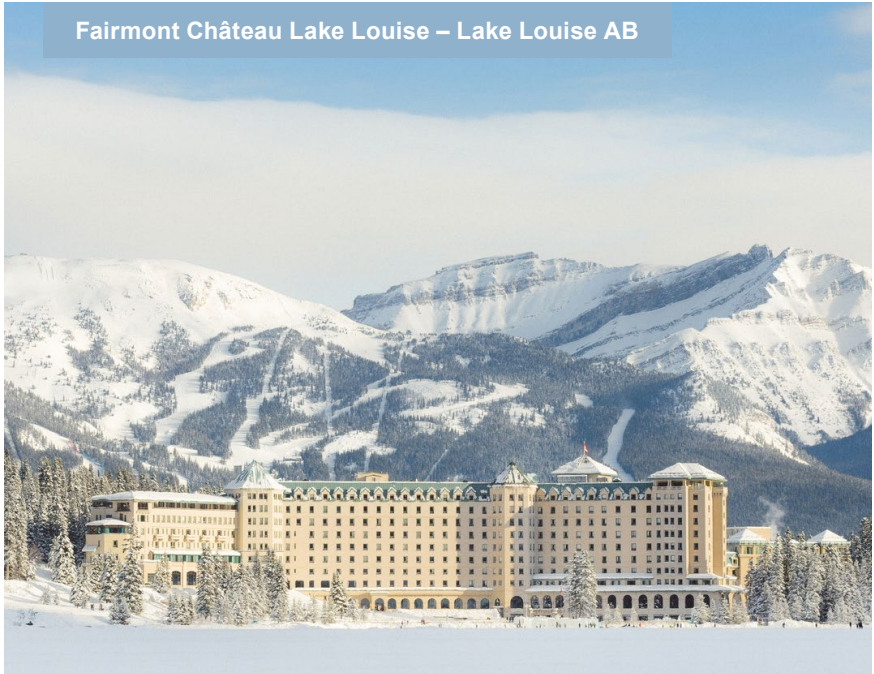
In addition to our core and more traditional sectors, we look to put our capital to work against niche, nascent and emerging themes. Supporting real estate needs of specialized sectors for the long-term. Incl. Hotel, Studio, Indirect investments.



Park Hyatt – Toronto ON



Fairmont Banff Springs – Banff AB



Fairmont Château Lake Louise – Lake Louise AB



Rimrock Resort Hotel - Banff AB



Santa Clarita Innovation Park - Los Angeles USA



OXFORD
**Global
Finance
& Strategy**

If you have questions or feedback about this Welcome Package,
please reach out to the People Engagement & Culture team:

Julia Mark
People Engagement & Culture
JMark@oxfordproperties.com
+1 416.801.0186

Amanda Chung
People Engagement & Culture
AChung@oxfordproperties.com
+1 437.421.4440

KING
TAPS